

RECRUITMENT RULES

**Supplement to the Gazette No. 22
of the 31st May 2016**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORTS)

(G.O. Ms. No. 4, dated 23rd May 2016)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Department of Industrial Development (Port)'s Notification issued in G.O. Ms. No. 96, dated 28th December, 1987 and published as a Supplement to the Official Gazette No. 17 of the 26th April 1988, in so far as it relates to the Post of Master Mechanic (Electrical) in the Port Department, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of Master Mechanic (Electrical) in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' Post of Master Mechanic (Electrical) Recruitment Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Scale of Pay.*— The number of the said post, its classification and the Pay Band and Grade Pay/Scale of Pay attached thereto shall be as specified in columns (2) and (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF MASTER MECHANIC (ELECTRICAL)

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| 1. Name of the post | : Master Mechanic (Electrical) |
| 2. Number of post | : 1 (One) [2016] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders of instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made). |

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

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| 7. Educational and other qualifications required for direct recruits. | : Diploma in Electrical Engineering/Electrical and Electronics Engineering of a recognised Institution. |
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(OR)

- (i) S.S.L.C. or equivalent;
- (ii) I.T.I. Certificate as Electrician/Wireman; and
- (iii) Possessing three years experience as Wireman/ Electrician in Maintenance of DC/AC motors, generators, power supply lines, illumination works and auto electrical works.

Note : The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes if, at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from the community possessing the requisite experience are not likely to be available to fill up the vacancy its reserved for them.

8. Whether age and educational qualifications : Age : No
prescribed for direct recruits will apply in the Educational qualification : To the extent indicated under
case of promotees. column (11).
9. Period of probation, if any : Two years (for direct recruits only)
10. Method of recruitment, whether by direct : By promotion, failing which by deputation and failing both
recruitment or by promotion or by deputation/ by direct recruitment.
absorption and percentage of the vacancies to
be filled by various methods.
11. In case of recruitment by promotion/deputation/ : **Promotion :**
absorption, grades from which promotion/ Wireman in Pay Band-1 ₹ 5,200-20,200 with Grade Pay
deputation/absorption is to be made. ₹ 1,900 with 8 years service in the grade rendered after
appointment thereto on a regular basis, possessing I.T.I.
Certificate in the trade of Electrician/Wireman and
successfully completed the training in any major port or
any private port having direct ship berthing facilities.

Note : (1) The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.

Note : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation:

Officials of Puducherry Administration, -

- (a) (i) Holding analogous posts on regular basis in the parent cadre/department; or
- (ii) With 8 years regular service in posts in Pay Band-1 with Grade Pay ₹ 1,900; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).

Note: (1) The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications].

Note: (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised Pay Structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/ Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering Promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:—*

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| (1) Secretary to Government (Ports),
Puducherry. | .. Chairman |
| (2) Director of Ports, Puducherry | .. Member |
| (3) Joint/Deputy/Under Secretary to
Government (Ports), Puducherry. | .. Member |

13. Circumstances in which the Union Public : Not applicable
Service Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

V. THENRALI,
Deputy Secretary to Government (Ports).

online publication at "<http://styandptg.puducherry.gov.in>"
Government Central Press
Directorate of Stationery and Printing
Puducherry-9